# Streamline Your Practice: The Art of Efficiency and Delegation

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## **Financial Disclosures**

Macuhealth: speaker/consultant- paid honorarium Coopervision: speaker/consultant- paid honorarium GPN: speaker/consultant- paid honorarium Zyloware: speaker/consultant- paid honorarium

### All financial relationships have been mitigated.



# Jennifer Stewart, OD

- Chief Vision Officer: OD Perspectives
- Co-founder/Chief Vision Officer: Performance 20/20
- Executive Board: International Sports Vision Association
- Adjunct Assistant Professor: NECO
- Professional Editor: Independent Strong
- Theia Award for Innovation : Women in Optometry
- Emerging Leader Award: OWA
- Professional Affairs Team: Coopervision
- Consultant: Macuhealth
- Consultant: Zyloware
- NECO Alumni Board of Directors : Delegate

Efficiency: the ability to accomplish something with the least waste of time and effort; competency in performance

### Goals

- What would you do with more free time?
- Where can we make changes in our practices to streamline and become more efficient?
- What can you delegate TODAY, and how?



How can we build a streamlined, efficient practice and maximize our time and profitability?

### Poll #1

• What would you do with more free time?



## Time = Money

- What would you do with more free time?
  - See more patients
  - See less patients
  - Work ON the business
  - Staff training and development
  - Other optometry work
  - Take time off!
  - ??



Does Time Matter?

• Doctors

• Staff

• Patients!

Do we make things more difficult than they need to be?

## Be Authentic

- What is the vision of our practice?
- Who are the patients we are trying to attract?
- What are they looking for in a practice?
- What matters to them?

### Poll #2

• What is your biggest pain point?

#### Patient communication

• Patient ordering

## Where Can We Make Changes?

Office ordering

• Billing

Delegation

## Making An Appointment

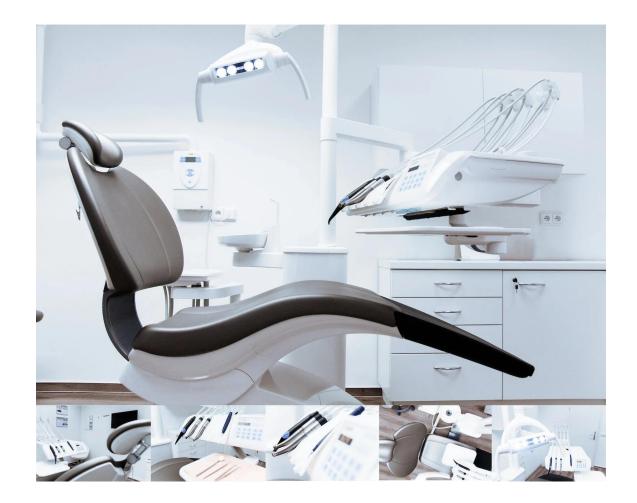
• How do you prefer to make appointments for yourselves and family?

#### • How can we make it EASIER?

- Phone
- Email
- Online appointment request
- Chatbot
- Schedule yourself

- 43% of patients prefer to book appointments online
- Average phone call to schedule an appointment takes 8 minutes (x how many appts scheduled per day?)
- 26% of appointments scheduled online are for same/next day fill up empty slots
- 34% of new patients were able to make an appt outside business hours
- How long does it take your staff to make an appointment?





## Solutions

- Solutionreach
- Revolution EHR
- Eye Cloud Pro
- Crystal Practice Management
- Patient Pop
- Demandforce

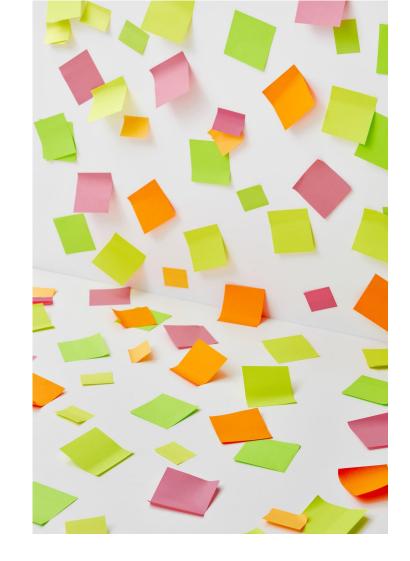


## Contact Lens Ordering

- Patients WANT to order from us
- Do we make it more complex than we need to?
- How many steps does it take to order contacts when shipped to the office?











## Solutions

- Dr Contact Lens
- Marlo
- CLX
- Yourlens.com
- ABBY
- Distributor based systems



### Communication/Reminders/Forms

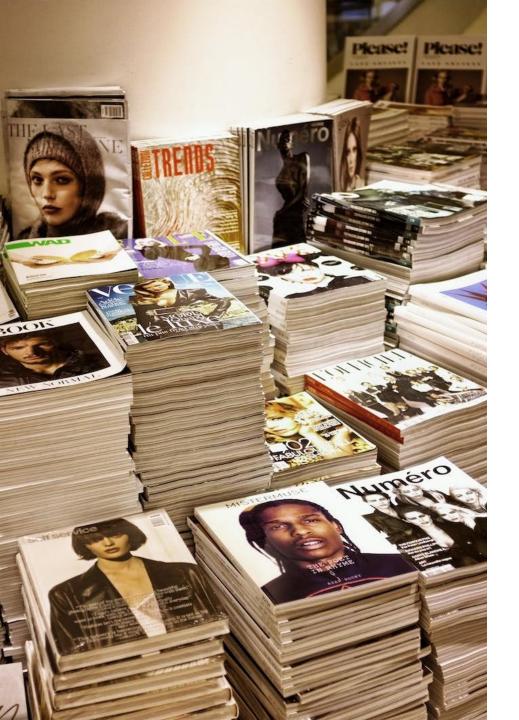
- "Arrive 15 minutes early to fill out forms!"
  - How many actually do it?



- Be green
- Eliminate double entry
- Impressive!

## Solutions

- IntakeQ
- Jotform
- EHR system



## Who Does Your Ordering?

- Catalogs and catalogs and catalogs
- Bookmarked sites galore
- Staff time- where do we order this from?



- Who has the best price?
- Multiple shipping costs

## "I can find it cheaper"

- What about sites like Alibaba?
  - Have to negotiate pricing
  - Large minimum order
  - Shipping= \$\$\$\$
  - Takes 4+ weeks
  - "Is this what I ordered?"



## Solutions

- OptaZoom
- Bernell
- Amcon
- OptiSource
- Sigma Pharmaceuticals
- Hilco

## Billing and Coding

• Do you have a system currently in place?

## Yes-her name is Heather!

## Heather does a great job!

 Homework – spot check 20 claims going back 90 days

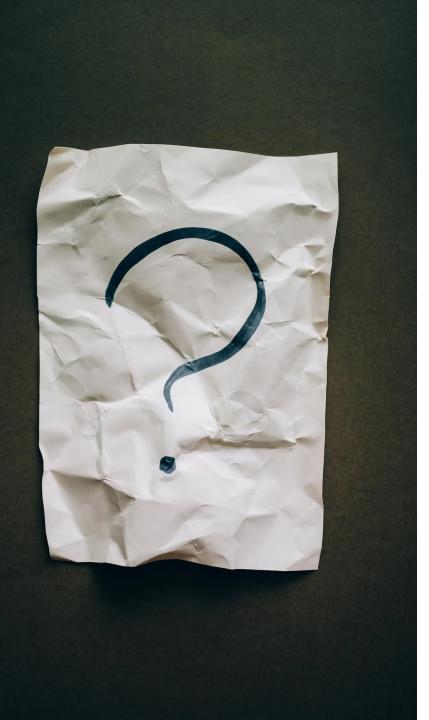
• Did you receive payment?

• Were they rejected?

Were they written off?

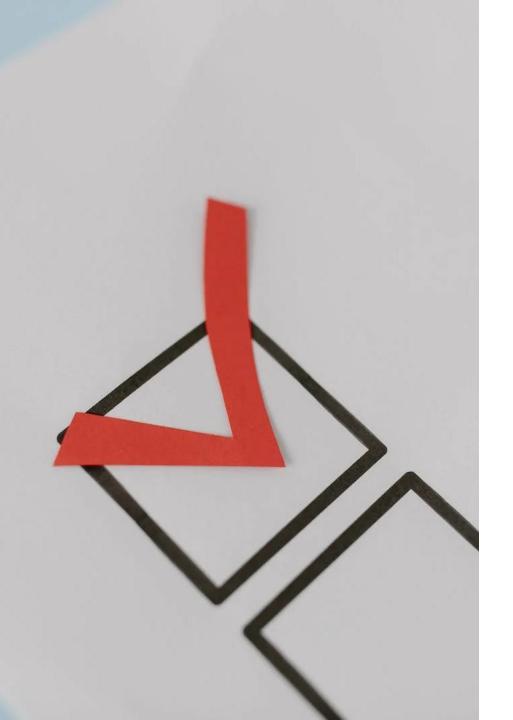
Was the claim even submitted?

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# What would happen...

- If Heather was out of the office for an extended period?
- If Heather left the office?
- Do you have a plan in place?



## Outsource or not?

### Pros

- Knowledge base of federal government/payers
- Analytics help (A/R, payer updates, etc)
- Team always available- not dependent on staff member
- Efficiency (faster processing and payment)
- Reduce staff time/employee expense
- Efficacy (decreased denials/rejections)
- Profit- lower A/R
- Other services (eligibility/benefits verification, credentialing)



## Outsource?

Cons

- Cost
- Trust/lack of control
- Patient/practice relationship
- Technology (EHR compatible?)
- Comfort level

## Solutions

- CSEye
- RevCycle

### Poll #3

• How many utilize a scribe in the exam room?

### What Can They Do?

- Pretesting
- Patient history
- Review of systems
- VA/entrance testing
- Additional testing
  - Dry eye
  - OCT
  - Retinal photos
  - Visual fields
- Scribe
- Contact Lenses
- Patient education
- Refraction

### Time = money

- Average revenue per exam: \$306 (MBA)
- 15 exams per day= \$306 x 15 = \$4590/day
- With scribe- could you see an additional 2 patients/day?
  - \$612/day increase, \$3060/week, \$12,240/month, \$146,880/yr (48 weeks)
- What are your metrics?



## Virtual?

Hello Rache

Virtual assistants/technicians

• Eye Help You

### What Else Can You Delegate?

- Website/SEO
- Social Media
- Bookkeeping/Payroll
- HR
- Marketing
- Optical sales/consulting/strategy
- Staff training (Spexy)



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#### What do you like to do?

# And what do you NOT like to do?

#### • Hire the right people

• Who, not how!

• Educate

- Communicate and provide feedback
  - Praise openly, correct privately
- Accept that mistakes will happen
- Get out of your own way

## How Do I Do It?

### What can happen?

- Expand patient care
- Financial growth
- Decrease stress/workload
- Improve happiness!



## What is the worst that can happen?





### CONNECT

